Minimally Invasive and Novel Therapeutics (M.I.N.T.) September 13th- 15th 2023

Navigating Through My First Year of Practice

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Disclosures

• Ethicon – consultant





Outline

- Scope of my practice
- How to build your team
- How to increase clinical volume
- Block time
- "Ask for help"
- Implementing new technology
- Resident and Fellow Education
- Lifelong learning
- Work Life Balance





Scope of my practice

- General Surgery
 - Cholecystectomy, CBDE, appendectomy, wound debridement
 - Colon: Hemicolectomy, ostomy reversal
 - Hernias: inguinal, ventral, incisional
 - Open component separation, Robo TAR.
- Foregut Surgery
 - Hiatal hernia repair, LINX procedure
 - Heller myotomy
 - Gastric stimulator
- Bariatric Surgery
 - Sleeve, RYGB
 - Revisional surgery: sleeve to RYGB, Band to RYGB, VBG to RYGB
- Endoscopic Surgery
 - POEM, GPOEM
- Medical Weight loss

Approach: Open, laparoscopic, robotic, or endoluminal Procedures to start in 2024: SADI, ESG, intragastric balloon





Building My Team

- Each bariatric surgeon has their own team but share residents/fellows and NP/PA.
- Ask mentors on how to structure your team
- Start interviews early!
 - Review CV/resume (Look for experience)
 - Allow your staff ample time to move to your city
 - Set expectations (2 sites, hours, etc.)





My Bariatric Team

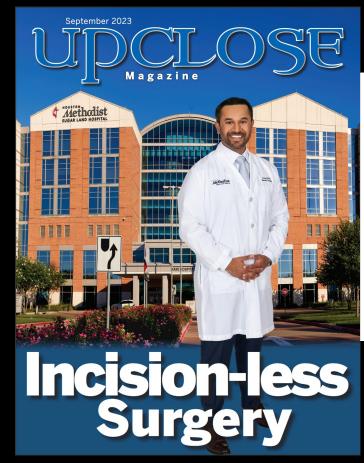
- Practice Manager
- Front desk receptionist
- Insurance Verifier
- Medical Assistant (2)
- Midlevel (NP, PA)
- Residents PGY 4/5, PGY 2/3
- Fellows x 2
- Bariatric Coordinator (shared)
- Registered Dieticians (shared)
- Social Worker (shared)
- Physiotherapist (shared)
- Keep in mind: Your receptionist, biller, and medical assistants, and practice manager collectively know more about how to run a practice than you do at this point.





How To Increase Clinical Volume

- Marketing
 - Social media, local news channel, magazines, seminars
 - Word of mouth
- Local educational sessions
- Lunch lectures
 - Reach out to physician liaison for help
- Bariatric Pipeline



Houston Methodist Sugar Land Hospital is leading medicine in the fight against obesity

Houston Methodist Center for Weight Loss & Bariatric Surgery at Sugar Land

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Board-certified surgeon Aman Barkar Al, M.D., is one of \$1 get a handle of surgeone in the U.S. who is a providy framed in just a handle of surgeone in the U.S. who is a providy framed in just a handle part in justice of period in ciscion-less weight-less surgical procedures — by portion incision-less weight-less surgeoid procedures — by the province of the p

and now incident-less. "Incident less surgery is a major advancement in the treatment of obesity," All said. "It's a unique way of accessing the atomach to perform gashio bypase or gashior sleeve procedures that oliminates some of the heatation many patients feel about weight-loss surgery, All of us ast Housen Methodist Digust Lead are proud to be leading

During the procedure. All uses a specially designed endoscope, inserted in the abdomen through the patient's expolyagis, to perform surgical procedures from reside the body. The endoscope carries a tiley career and all necessary surgical instruments, allowing him to complete the surgery with no incisions made to the take or outer larger of marcals. All has performed neces than 100 abdominal surgical procedures using this novel sectional procedures.

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Incision-less surgery isn't the only way Houston Methodist Sugar Land leading medicine in the fight against obosely. The Houston Methodist Aceter for Weight Loss & Barison's Surgery at Sugar Land, led by Alf, effects a comprehensive, multi-disciplinary program designed to provide microcumpament, support and knowledge throughout the weight of the comprehensive of the complete of the comprehensive of the comprehensive or the complete of the comprehensive of the comprehensive of the comprehensive of the comprehensive or the comprehensive of the comprehensive or the comprehensive of the comprehensive or the compreh

From sunificial and emotional counseling and education to the full range of medical and surgical interestrices, floration Methodist Certific for Weight Lose & Baristic Surgery makes it possible for patients to lose weight and keep it of – white vasily improving their covaril health. "Most of our patients have been struggling for years – losing weight through deling and then ye-yoing back multiple times," All said. "Many of them have a body mass radio (MRI) of 50 or 60, and meanth shawes that

with — from diabetes and heart disease to sleep apnea, high blood pressure, high cholesterol and even an increased risk of mary types of cancers. The pood news in that loans wight immediately improves all comprisities

and getting to a BMI of under 50 can nep patients like the to every yearlonger on average."

The increase in adult obesity is a rising epidemic across the U.S., and especially in Teas, where one in three adults is considered obsess and 70 percent of the population is either elimically overweight or obsess.

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on the health and includeduil character of each patient, "Ai said," in some cas will still make series to perform proce legaroscopically or robotically, "But we plutilize the new incision-less surgery as my possible, and our patients are oxided also possibility of a less invasive approach."

Leading with Follow-up Care a Support

Once surgery is complete, patients are placed on a baristric full liquid diet, and AFs team helps manage issues such as diabetes or high blood pressure while the patient loses weight.

In about a month, most patients have return to a regular healthy clet - no bulky meals by lots of fruit, vegetables, proteins and re yet calorie dense foods. If the metabolic changes that occur a

surgery are often staming." All said. "Will the body improved cholesterol levels, and a signific decline in blood glucose levels."

Patients also have orgoing follow-ups v clinical staff and physicians to ensure they

ring taking a drug.

5. A specialist can
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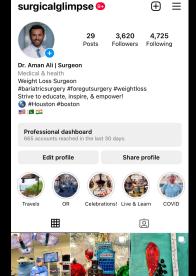
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Don't Wait

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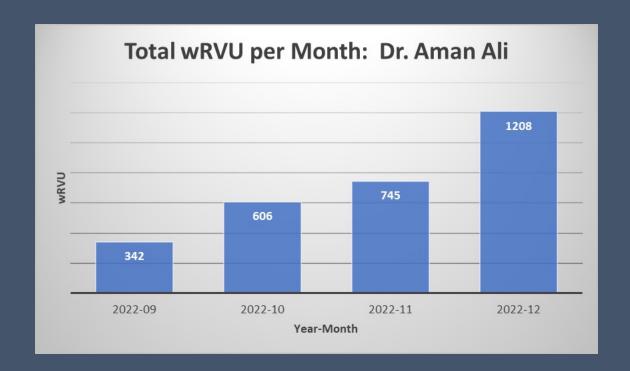
The Houston Methodist Center for Weight Loss & Baristric Surgery at Sugar Land is located at 16651 Southwer Freeway, Medical Office Building 1, Suite 450, Sugar Land. To make an appointment, call 281,903,5346, or with beautomaphildist on Assalphamearement for more information.

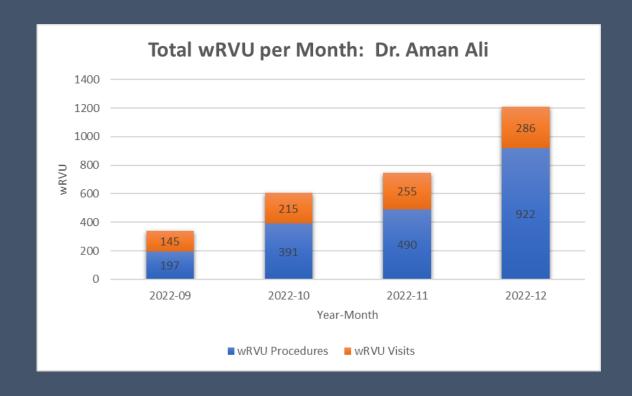






Clinical Volume









"Ask for help"

- 70% of bariatric and foregut cases are revisions
 - Have the correct equipment (8 lap sets)
 - Use technology (EndoFLIP, robot, ICG, etc)
- Senior partners, previous attendings, review images with radiologists, multidisciplinary approach

Asking for help is not a sign of weakness but a sign of maturity.





Block Time

- Struggles of doing complex elective cases late
- How to gain access to the OR:
 - Meetings with chair, CEO, and OR director
 - Fill up one room for one day of block time for the entire month, then ask for more days/room.
 - Current block time: 2 rooms all day Mon & Tues, 1 room Thurs afternoon
- How to gain access to Endo-Suite:
 - Repeat & Rinse: meetings with chair, CEO, and GI director
 - Dedicated flex day: Friday
- How to gain more access to the robot:
 - Still in progress...



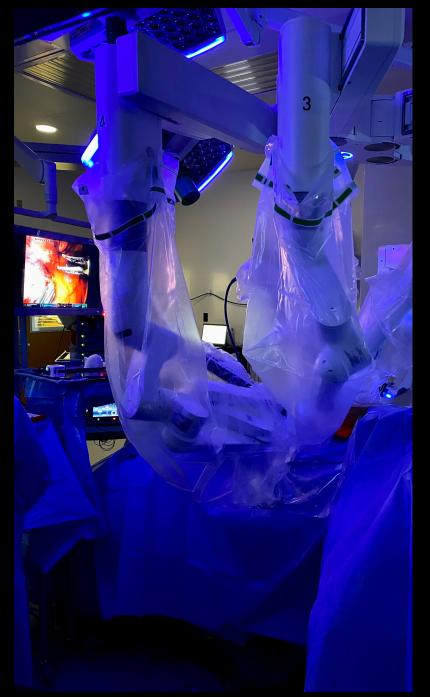


Implementing New Technology

- First: Need access
 - Include in capital budget
 - Make presentations to C-suite, directors, etc on why you need it.
- Second: Know how to use it correctly
- Third: Become proficient
- Fourth: Be able to teach to residents/fellows/students











Use of ICG: leak test, perfusion test, biliary anatomy, perihepatic lysis of adhesions, visualization of ureters during sigmoidectomy







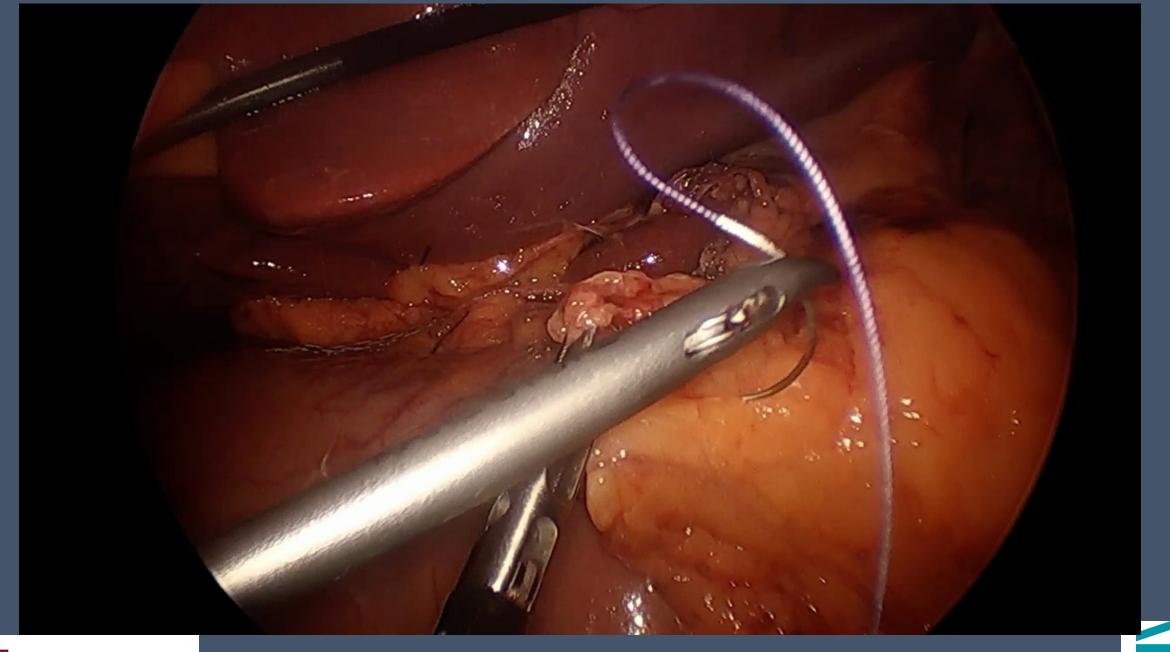


Resident & Fellow Education

- Academic setting passionate about teaching
- Learning how to teach without taking over the case
- Set expectations
 - Review preOp images together
 - Discuss case before the OR
 - Review videos together and ask how I can improve (both resident & attending)









Lifelong Learning

- Give yourself time to expand:
 - learn new techniques/procedures
 - Attend courses
 - Attend conferences
 - 2024 goals: SADI (dieticians, insurance) and ESG (IRB)





Work Life Balance

- Still in progress...
- Pace yourself
 - Off general surgery call as bariatric practice increases
- Practice self care





Thank you!

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